



Graduate Transition Program

for Registered Nurses, Midwives and Enrolled Nurses



The Royal Perth Bentley Group (RPHB) Graduate Transition Program (GTP) provides you with the best start to your nursing or midwifery career. We are flexible, supportive and provide you with a range of experiences and learning.

RPHB is part of the East Metropolitan Health Service, which is one of the fastest growing health services in Western Australia. RPHB is made up of both Royal Perth Hospital (RPH), Bentley Health Service (BHS) and a large community mental health service.

RPH is a tertiary healthcare service with 450 beds and offers an extensive variety of specialty adult health care services. The hospital is home to the State Adult Major Trauma Unit, and recently commenced delivery of 24/7 continuous monitoring through the innovative Health in a Virtual Environment (HIVE) service.

BHS offers opportunities in a range of specialist areas including; medical rehabilitation, same day and multi day surgery, maternity services, aged care services, youth, adult and geriatric mental health.

Graduates have the opportunity to complete their six- or twelve-month graduate program at either RPH or BHS with rotations based on your career preferences where possible. Both hospitals strive to provide a supportive environment for graduates, enabling their professional development and allowing them to provide safe, high quality nursing care.



What can nurses expect from the RPBG Graduate Transition Program?

The key commitments of the RPBG GTP are to provide graduate support, socialisation and facilitation of ongoing education and training needs. The program will help graduate nurses to develop transferable skills that will form a strong foundation and support them through their entire nursing career.

Support and socialisation

The program commences with a comprehensive orientation which focuses on core skills and practical workshops. Supernumerary days are provided in each rotation to allow graduates to adjust to their new environment, along with a period of intense support provided by experienced ward-based staff development nurses and clinical staff. Graduates attend education sessions with their allocated small graduate group. These approaches help graduates socialise with their peers and foster a sense of belonging and connection to the organisation.

Education

Facilitated learning sessions (one hour) are conducted regularly throughout the graduate year. The sessions cover a range of clinical and professional topics and are held in the afternoons (graduates are rostered to attend). In addition, the GTP includes one structured professional development day and a clinical simulation session.

RPBG Graduate Transition Programs

Royal Perth Hospital

Six or twelve-month General Health or Mental Health for registered nurses

This program provides registered nurses with clinical placements in a diverse range of clinical specialties including medical, surgical or speciality (Intensive Care Unit, Operating Theatre, Emergency Department, Coronary Care Unit, Imaging Department, Gastro Theatre, Medical Day Unit, Mental health).

Six or twelve-month General or Mental Health for enrolled nurses

This program allocates enrolled nurses to one clinical area for the duration of their graduate program. Areas include medical, surgical and mental health.

Bentley Health Service

BHS offers seven different variations of the Graduate program:

Six-month Mental Health Program for registered nurses and enrolled nurses

This program provides one six-month mental health placement.

Twelve-month Mental Health Program for registered nurses

This mental health specific program is designed for registered nurses interested in a career in mental health nursing and is run in partnership with Notre Dame University. Graduate nurses will be required to undertake two fully funded units of study which form part of the Graduate Certificate in Mental Health Nursing. Graduates complete two, six-month mental health placements.

Twelve-month Mental Health Program for enrolled nurses

This mental health specific program is designed for enrolled nurses interested in a career in mental health nursing. Graduates complete two, six-month mental health placements.

Six-month General Health Program for registered nurses and enrolled nurses

This program provides one six-month general health placement.

Twelve-month Comprehensive Program for registered nurses

This comprehensive program offers two, six-month rotations, one in mental health and one in a general nursing specialty.

Twelve-month General Health Program for enrolled nurses

This comprehensive program offers one twelve-month general nursing specialty rotation.

Twelve-month Perioperative Program for registered nurses

This theatre specific program is designed for registered nurses interested in a career in perioperative nursing.

Recruitment information

To be considered for a position in this program, you must apply online via GradConnect (www.gnc.health.wa.gov.au). Please refer to this website for further information.

No positions will be allocated outside of this process and the listed application period.

Contact details for the RPH Graduate Transition Program:

Postal: GPO Box X2213, Perth WA 6847

Email: RPH.GraduateNurseCo-ordinators@health.wa.gov.au

Contact details for the BHS Graduate Transition Program:

18-56 Mills Street, BENTLEY WA 6102

Email: BHS.GraduateNurseCoordinator@health.wa.gov.au