

## Our Commitment to Sustainability

EMHS is dedicated to contributing to the sustainability of our communities. We have the responsibility to minimise our environmental impact, focusing on supporting healthy people and providing care to the communities we operate in, and being accountable to the stakeholders we serve.

As part of the public health system, we will play a key role in supporting measures to build a more adaptive, resilient, and environmentally friendly future.

Through every aspect of our care business, sustainability is a value that guides our operations across three pillars of Environment, Social and Governance (ESG).

## Strong Communities, Safe Communities and Supported Families

**Our vision – Healthy People, Amazing Care. *Koorda moort, moorditj kwabadak***

**Our values – Kindness, Excellence, Respect, Integrity, Collaboration, Accountability**

### Environment

Striving to reduce environmental impact and provide sustainable health care.

Environmental focus areas:

#### Climate Change

#### Waste Reduction

#### Sustainable Infrastructure

- Energy efficiency
- Water efficiency

### Social

Focus on supporting healthy people and providing amazing care to our staff, patients, consumers and community.

Social focus areas are:

#### Supporting Our People and the Community

- Diversity, Inclusion and Equity
- Multiculturalism
- Indigenous Support
- Our Partnerships

#### Health and Safety

- Healthy and Safe Workplace
- Mental Health and Wellbeing

### Governance

We do the right thing and are accountable to the stakeholders that we serve.

Governance focus areas are:

#### Accountability

- Board Effectiveness
- Financial Management
- Risk Management
- Emergency Preparedness
- Supply Chain and Procurement

#### Preparedness in a digital world

- Cybersecurity and Data Privacy
- Digital Transformation

#### Future Focus

- Research and Innovation