



Government of **Western Australia**
North Metropolitan Health Service
Sir Charles Gairdner Osborne Park Health Care Group

**Sir Charles Gairdner
Osborne Park Health Care Group (SCGOPHCG)**

Newly Qualified Nurse (NQN)

Graduate Programs 2025 & 2026

**August or October 2025
February or April 2026**

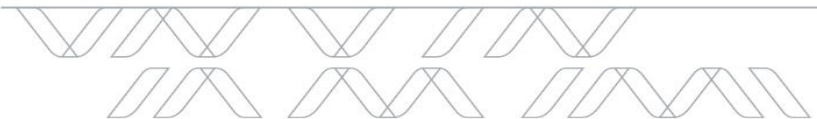
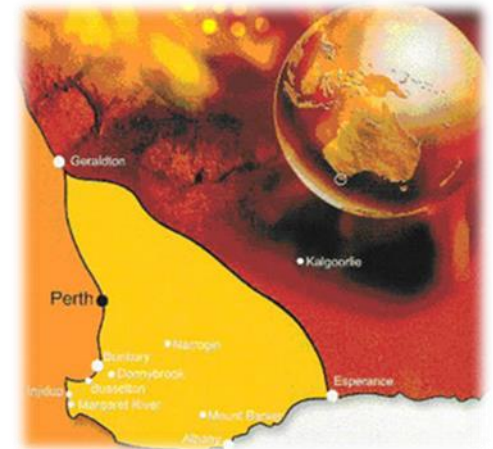


Acknowledgement of Traditional Land Owners



We acknowledge the Noongar people as the traditional owners and custodians of the land on which we work, and pay respect to their elders both past and present.

North Metropolitan Health Service recognises, respects and values Aboriginal cultures as we walk a new path together.



SCGOPHCG Vision, Mission and Values






Our Vision

A trusted partner, delivering excellent health care for our people and our communities.

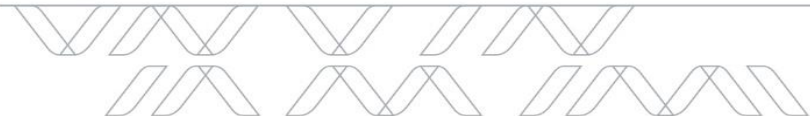
Our Mission

To promote and improve the health of our people and our communities.

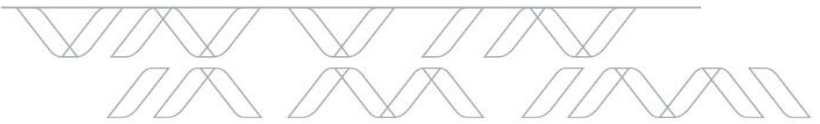
Our Values

| | | |
|---|-------------------|---|
|  | Care | We show empathy, kindness and compassion to all |
|  | Respect | We are inclusive of others and treat everyone with courtesy and dignity |
|  | Innovation | We strive for excellence and are courageous when exploring possibilities for our future |
|  | Teamwork | We work together as one team in a spirit of trust and cooperation |
|  | Integrity | We are honest and accountable and deliver as promised |

www.scgh.health.wa.gov.au/About-Us/Mission-Vision-and-Values

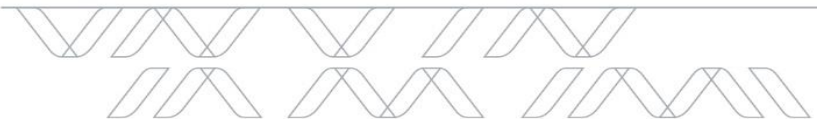


SCGOPHCG Nursing Professional Practice Model



Program Details

- The SCGOPHCG Graduate Nurse Program aims to support the transition of the newly qualified nurse into the clinical areas, developing their expertise and integration into the nursing workforce at SCGH & OPH.
- Our programs will build your confidence using the knowledge that you have gained in your undergraduate or vocational program, to facilitate your transition from beginner to competent nurse.



Program Details continued ...

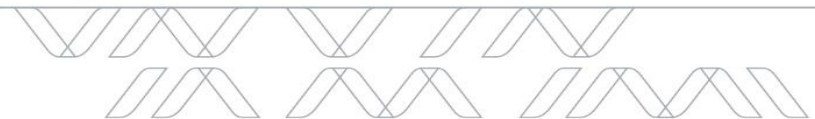
- Recruitment for Osborne Park and Sir Charles Gairdner Hospitals
- 6-month, 12-month, 18-month & 24-month contracts available
- 4 intakes in the upcoming recruitment process for **EN's & RN's** :
August 2025 or October 2025 &
February 2026 or April 2026

- Majority 12-month rotations : 2 x 6-month rotations across SCGH or OPH or combination of both sites

For the 12month program ALL wards at both sites support NQN rotations including speciality areas (ED, ICU, CCU, CVIL, HomeLink, Outpatients etc)

- 12-month RN theatre program available at OPH. Must live within 30mins due to on call requirements
- 24-month RN theatre program available at SCGH, only available August 2025 & February 2026 intakes.

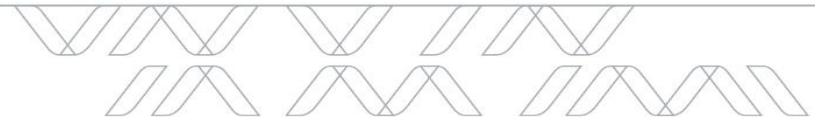
On Grad connect Select **NMHS: SCGOPHCG** as your **1st** preference



Program Details continued ...

NEW Programs

- 18-month pathway programs for ED, ICU & Cancer
(available only for August 2025 and February 2026 intakes)
- 18-month Theatre Program – SCGH only for Feb 2026 intakes
- Part time program (48hrs : 6 shifts F/n) available on selected wards



18-month Programs at SCGH Only

- **18-month ED pathway**

This includes 3 x 6month rotations, with the last rotation in ED

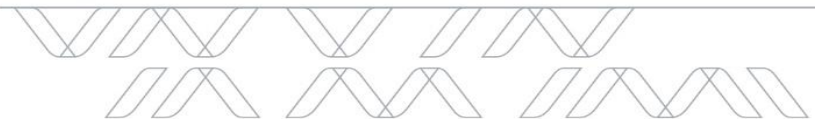
- **18-month ICU pathway**

This includes 3 x 6month rotations, with the last rotation in ICU

- **18-month cancer pathway**

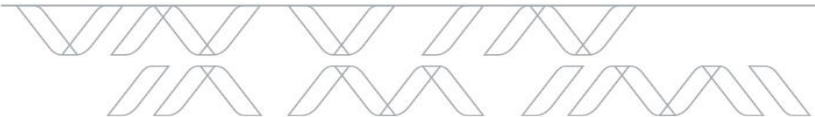
This includes 3 x 6month rotations, including combination of G73 Oncology

On Grad Connect Select NMHS: SCGOPHCG as your 1st preference



Program Details continued ...

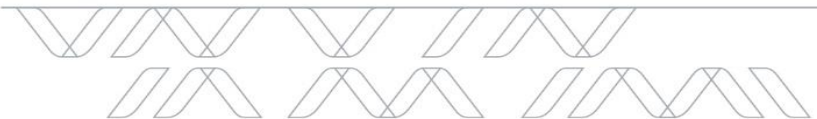
- Supported supernumerary days each rotation
- Expert support from Graduate Program staff development nurses (GPS) as well as ward-based staff development nurses
- Comprehensive Education Program, including clinical development seminars, graduate and interprofessional simulations, and professional development study days





Combined Mental Health Program

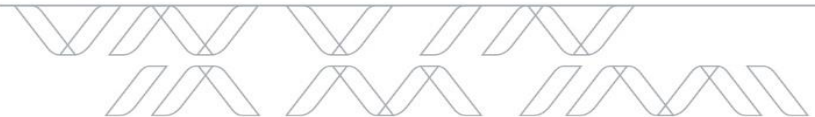
- August 2025 and February 2026 intakes
- 6 months general ward (SCGH or OPH) and 6 months NMHS mental health
- Supported supernumerary days each rotation
- Graylands, MHU (UU Block), MHOA (G Block), OPH Mental Health
- Select **NMHS: Mental health/ SCGOPHCG Combined** as your 1st preference if you want this program



NQN program SDN's (GPS)

The Need to Learn With Support: GPS – there to support you on the floor

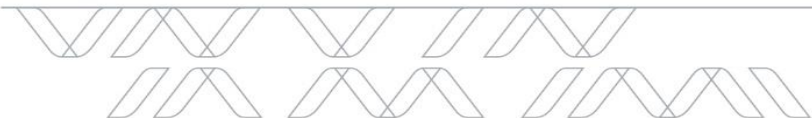
- Clinical supervision, support and facilitation of clinical skill acquisition
- Application of theory to practice and fostering critical thinking
- Liaising closely with the staff in the clinical setting to provide appropriate learning opportunities and liaising with other suitable clinical staff that may assess particular aspects of your clinical practice
- Facilitation graduate specific induction, Clinical Development Seminars and Professional Development study days



About Sir Charles Gairdner Hospital (SCGH)



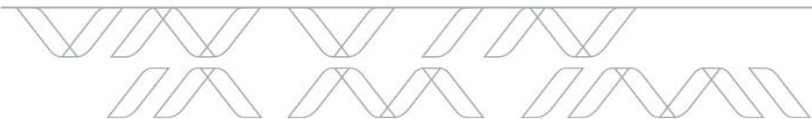
- Fully accredited Teaching Hospital, 15 minutes away from the CBD
- 600 beds and employs about 5500 staff and treats more than 420,000 patients each year
- SCGH provides a comprehensive range of clinical services including emergency and critical care (ICU), orthopaedics, general medicine, general surgery and cardiac care.
- State's principal hospital for neurosurgery and liver transplants
- Home to comprehensive cancer centre
- Graduates are allocated to all these areas
- Dedicated Centre for Nursing Education
- Onsite Library, Prayer Rooms / Chapel, Gymnasium, Cafes, Chemist, Post Office Cafeteria & Childcare facility





About Osborne Park Hospital (OPH)

- Fully accredited secondary hospital providing comprehensive specialist health services for the northern suburbs.
- The longest accreditation of any metropolitan hospital in Western Australia.
- OPH services include rehabilitation and aged care, younger adult rehabilitation, acute medical and surgical services.
- The hospital has operating theatres, procedure rooms, six inpatient ward areas, a day therapy unit and outpatient clinics.
- Graduates are placed in most of these areas
- Free parking!



More about OPH

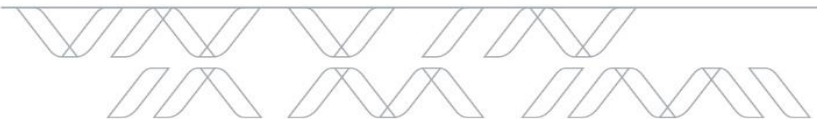
- **Ward 2** – Stroke Unit
- **Ward 3 & Ward 4** – Rehabilitation

Patients requiring rehabilitation for a variety of reasons.

These patients often have a variety of medical problems such as:

- Cardiac Failure
- Chest pain/MI
- Diabetes
- CVA
- Chronic Airways Disease
- Falls
- Infection
- Osteoporosis
- Back Pain
- Parkinson's Disease
- Epilepsy
- Electrolyte Imbalance

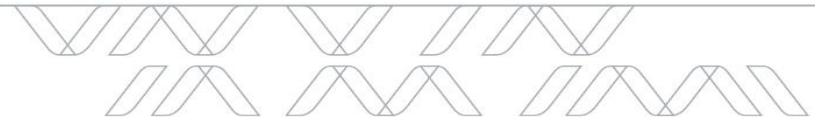
- **Ward 5** – Acute Medical
- **Ward 6 / DPU** - Surgical and Day Procedure Unit
- **Ward 7 YAR** – Younger Adult Rehabilitation
- **Theatre**
- **Procedure Room** – Endoscopy etc



How to Apply...

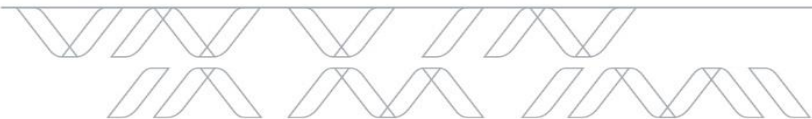


1. Grad Connect opens **24 Feb 2025**
2. **Select NMHS: SCGOPHCG** on grad connect as your **1st preference** . This includes all our programs we offer except mental health/ SCGOPHCG combined program
3. Once GradConnect closes, ALL first round applications are swept to us
4. ALL applicants are then sent a questionnaire/survey where they rank start date, site (OPH/ SCGH) etc
5. Ward preferences including specialty areas (ED, ICU etc) will happen after interview once you have been successful in gaining a position



Post Program Employment

- Lots of employment opportunities available post program, we want you to stay!!
- At approx. 9 month mark of program a post program employment process will take place for all graduates
- Permanent or Fixed term contracts available

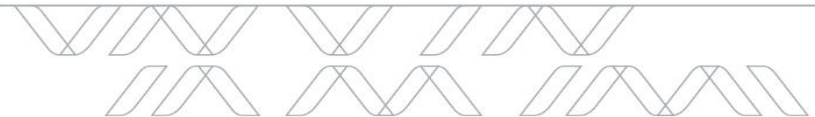


Questions?



Please Contact

Lucinda Foster
SCGOPHCG NQN Graduate
Program Coordinator
Lucinda.foster@health.wa.gov.au



Come and join the team !!

SCGOPHCG

