



East Metropolitan Health Service Graduate Nurse Programs 2025

Royal Perth Bentley Group
Armadale Kalamunda Group





Our Vision



Healthy people, amazing care.
Koorda moort, moorditj kwabadak.

- Our vision captures the essence of what we do and what we inspire each other to do every day – show compassion, dedication and professionalism.
- As a health service we celebrate diversity of culture and languages.



Our Values

- What we do makes a difference to the lives of the people in our community, and our values reflect how we expect each other to conduct themselves every day.
 - Kindness
 - Excellence
 - Respect
 - Integrity
 - Collaboration
 - Accountability





Our consumers

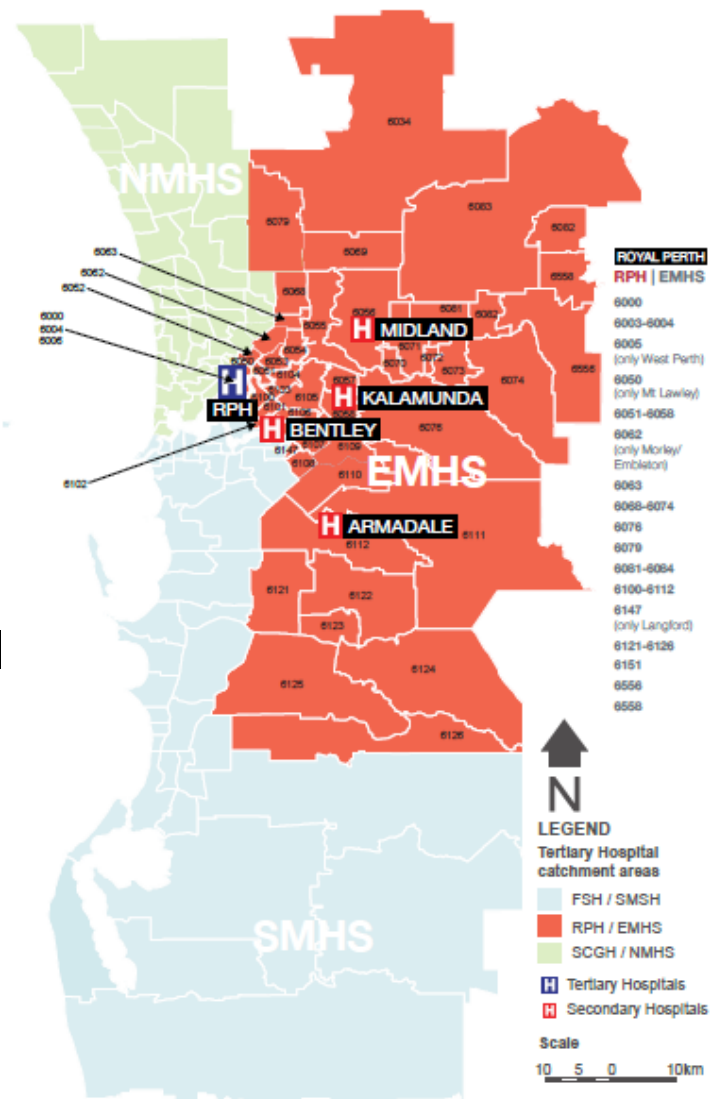
EMHS delivers the specialist State Trauma Service and provides a range of medical, surgical, emergency, rehabilitation and primary health services to adults and children including:

- ambulatory care
- coronary care
- cancer care
- emergency services
- intensive and high dependency care
- mental health services
- paediatric care
- obstetric and neonatal services
- palliative care
- primary health
- rehabilitation and aged care



Our hospital network

- Royal Perth Bentley Group
 - Royal Perth Hospital
 - Bentley Health Service
- Armadale Health Service
- Kalamunda Hospital Wungen Kartup
- St John of God Midland Public Hospital



Source: BN SHEF SET catchment areas May 2016



Royal Perth Bentley Group

A Pathway to Success

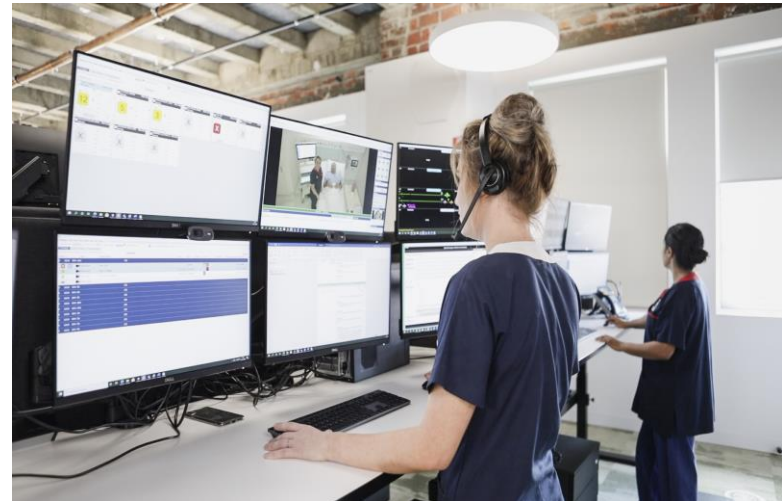
Royal Perth Bentley Group (RPBG) is part of the **EMHS** and is comprised of **Royal Perth Hospital** and **Bentley Health Service**





Royal Perth Hospital

Royal Perth Hospital is Western Australia's longest-serving hospital, dating back to 1829. RPH provides emergency, medical and surgical services and is the home to the nationally renowned **State Adult Major Trauma Unit** and the new **Health in a Virtual Environment (HIVE)** Service, Virtual Health.





Why chose RPBG for your graduate program

- RPH is centrally located and easy to access via train or bus.
- Subsidised staff car parking is available and bicycles and motorbikes park for free, staff parking is free at BHS.
- The graduate transition program is evidence based and regularly reviewed.
- We seek and value feedback from our graduate nurses.
- RPBG has a partnership with WA Country Health Service (WACHS) with opportunities for work after your graduate program finishes.
- There is a pathway to an ICU foundation program following your 12-month graduate program.



Benefits of employment at RPBG





R PBG Graduate Transition Program

Key Features

- **Support** – to help graduates feel welcomed, valued and develop a sense of belonging.
- **Socialisation** – process by which graduates acquire knowledge, skills and an occupational identify.
- **Facilitated Learning** – graduates attend graduate specific induction plus ongoing education and development (regular graduate education sessions, a graduate study day, and the opportunity to attend clinical simulation).



The RPBG Graduate Programs

- Registered and Enrolled Nurses programs.
- 6 month and 12-month programs.
 - 6-month program RN only
 - single rotation
 - contract 72-64 hours
 - 12-month program (RN and EN)
 - two rotations (2 x 6 months)
 - contract 72hrs, 64hrs or 56hrs
- Small number of 12-month single area programs (Operating Theatres).





The RPBG graduate program clinical areas on offer

- Medical
- Surgical
- Speciality areas
 - Operating Theatre
 - Recovery
 - Endoscopy Suite
 - Imaging Department
 - Emergency Department
 - CCU/Cardiology
 - Medical Day Unit
 - Outpatients
- Rehabilitation
- Mental Health
 - Authorised and non-
authorised areas
 - Community
 - Adult
 - Older Adult
 - Youth (16 – 24
years)
 - MH rehabilitation





Bentley Health Service



Bentley Health Service, is a specialist hospital that provides care in rehabilitation, aged care, elective surgery, maternity and mental health.

Services include:

- rehabilitation and subacute care
- aged care
- elective surgery
- obstetrics and gynaecology
- youth mental health
- adult mental health
- older adult mental health
- community mental health
- mental health rehabilitation





Common questions about RPBG GTP

Q: If I want a graduate program within RPBG do I need to place RPBG “number 1” in Grad Connect?

A: *Yes. RPBG usually fills its GTP after the first round*

Q: What happens after my application goes into Grad Connect?

A: *After the closing date we send all applicants an email acknowledging their application*

Q: Can I request specific clinical areas at RPBG?

A: *If you are successful to the program and prior to allocation of clinical rotations we will send you a survey asking you to nominate clinical areas of interest*



Common questions about RPBG GTP

Q: How are interviews at RPBG conducted?

A: *Applicants who are short listed for interview are sent a calendar invitation for an online interview using MS Teams.*

If you are not shortlisted or not successful to the GTP we encourage you to seek feedback from the GTP Coordinators

Q: Can I request to work at RPH or BHS?

A: *We will discuss your preferences at interview **however, your preference does not guarantee a position at a specific site.***

Graduates will be allocated to either site and positions will be based on Hospital and Service requirements

Q: Can I work part-time?

A: *Yes, there is an option to reduce your work hours (minimum hours are stipulated)*



Common questions about RPBG GTP

Q: How do I get a graduate placement in Operating Theatres or the Emergency Department?

A: *Allocation to speciality areas is based on an individual graduates' clinical areas of interest, graduates written application and performance in interview*

Q: What happens at the end of my Graduate Program?

A: *There will be an employment process for graduates following completion of their GTP*



Recruitment information

- The RPBG Graduate Programs commence annually in February, April and August.
- To be considered for a position on a RPBG Graduate Program, you must register on-line via GradConnect
- Please refer to the GradConnect website for further information

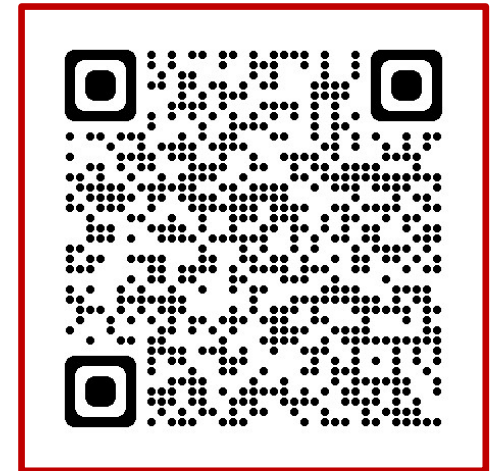


For further information on our programs at RPH or BHS, please scan the QR codes

Royal Perth Hospital



Bentley Health Service



The information in this PowerPoint is correct
at time of review January 2025



We look forward to welcoming you to RPBG





Armada Kalamunda Group

Your path to a brighter future





Armadale Kalamunda Group

- Comprises of **Armadale Health Service** and **Kalamunda Hospital**
- We enjoy the benefits of being part of a bigger network of excellent health services through the East Metropolitan Health Service (EMHS), while retaining our unique identity and relaxed working environment with genuine family friendly work practices
- We are very proud of our hospitals and all that they offer and want you to be a part of it too





Armadale Health Service

Armadale Health Service, which incorporates Armadale Hospital and Armadale Mental Health Service, is one of Australia's leading public hospitals delivering quality health care to the community

Our services include:

- General/Acute medicine
- General surgery
- Obstetrics and gynaecology
- Intensive care
- Mental health (adult and older adult)
- Paediatrics and neonates
- Rehabilitation
- SDU
- Dialysis
- Emergency Department





Kalamunda Hospital

Kalamunda Hospital is a district hospital offering specialised medical care including palliative care and elective surgery



It's located in the Darling scarp at the eastern limits of the Perth metropolitan area and has 22 active beds and a Day Procedure Unit (DPU).



Benefits of employment at AKG



- Free Parking
- Wellbeing program
- Social Club
- Monthly Tutorials
- Paid study days
- Range of specialities
- Dedicated midwifery and Nursing education service
- Supportive and welcoming staff



Simulation team

Education is delivered via many different modalities to address your learning needs including Simulation training provided by our highly experienced multidisciplinary Simulation team

Simulation allows learning to come to your area rather than the classroom setting. We even had Mrs Claus drop in for a Simulation





Common Questions about our Program

- Can I request a specific area?
- *I send a preference sheet out to you when you are invited to interview to pick your area of interest*

- How do I get a Graduate position in ICU or ED
- *Allocation to speciality areas is based on an individual graduates' clinical areas of interest, the graduates written application and graduates performance in interview*

- Can I work part-time
- *Our hours are already part-time at 64 hours.*





12-month Enrolled Nurse Program

A comprehensive 12-month hospital based enrolled nurse (EN) graduate program where you can develop your nursing career across both general and mental health clinical areas





12-month Registered Nurse Program

A general program delivering a range of clinical experiences across the hospital, complemented by general education.

Rotations can include:

- Medical
- Surgical
- Rehabilitation and sub-acute medical
- Same Day Unit
- Mental Health
- Paediatrics
- Palliative care
- Dialysis





12-month Perioperative Program for Registered Nurses

We have a Graduate programme in the perioperative suite for those considering a career in perioperative nursing.

The curriculum for the perioperative program includes rotations in general surgery, obstetrics, gynaecology, urology, orthopaedics and Post Anaesthetic care





12-month Registered Midwife Program

We offer a comprehensive midwifery program to develop your midwifery career at Armadale Health Service.

The unit is comprised of:

- Inpatient ward
- Labour and birth suite
- Antenatal Assessment Unit
- Antenatal Clinics
- Visiting Midwife Service
- Neonatal Unit



Graduate Midwives will have the opportunity to rotate through these areas. There may be an opportunity to work within the Midwifery Group Practice





The Mental Health Department

Our Mental Health Unit comprises of four mental health wards.

Armadale Community Mental Health Service (ACMHS) at Orchard Avenue

- Assessment Treatment Team (ATT)
- Clinical Treatment Team (CTT)
- Older Adult Community Mental Health Service (OAC)
- Early Episode Psychosis Team (EEPT)

Our service offers:

- Comprehensive care for individuals with moderate to severe mental illness through inpatient and community consultation, thorough assessments, referrals, and personalized treatment plans. Our multidisciplinary team provides high-quality care and support for various mental health conditions with a unified approach.
- We offer therapeutic services for Individual, group, and family designed to support mental health recovery.
- Educational Programs, information and strategies for managing mental health disorders effectively.





For further information on our programs at
AKG, please scan the QR code



The information in this
PowerPoint is correct at time of
review Jan 2025



We would like to welcome to the EMHS team, we offer ...

- Graduate Coordinators who have regular contact with GNs
- Support with career planning support or post-graduate study
- Virtual Health Care
- A culture of innovation (innovation hub) - new Midwifery Birth Centre with endorsed midwives (career path)
- Active nursing research program
- Social club
- Fitness passport
- Wellbeing Team
- Fun at work – Christmas decoration competition, scrub Friday, crazy socks, annual nursing awards

